



Federal Minimum Wage Rate Increase

Effective July 24, 2009, the federal minimum wage rate is \$7.25 per hour. Employers subject to the Fair Labor Standards Act must now post in a conspicuous location the federal minimum wage notice displaying the current rate.

Note: Since many states also have minimum wage rate laws, an employee may be subject to federal and state minimum wage laws. If so, the employee is entitled to the higher minimum wage rate.

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